



**FACTORS OF WORKPLACE ENVIRONMENT
THAT AFFECT EMPLOYEE'S PERFORMANCE
AT MINISTRY OF HUMAN RESOURCE IN MUAR**

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DECLARATION OF ORIGINAL WORK



BACHELOR OF HUMAN RESOURCE MANAGEMENT
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“DECLARATION OF ORIGINAL WORK”

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ABSTRACT

“FACTORS OF WORKPLACE ENVIRONMENT THAT AFFECT EMPLOYEES PERFORMANCE AT MINISTRY OF HUMAN RESOURCE IN MUAR”

Factors of workplace environment play an important role towards the employees' performance. The factors of workplace environment give an immense impact to the employees' either towards the negative or positive results. By having a proper workplace environment, it helps in reducing the number of absenteeism and thus can increase the employees' performance which will leads to the increasing number of productivity at the workplace. In this research, several factor of the workplace environment that affects the employees' performance.

The dependent variable is employee's performance at Ministry of Human Resource in Muar, while the independent variables that involved in this study are communication, supervisor support, and physical environment. 40 questionnaires were distributed to employees from four different departments that are Labor Department, Industrial Relation, Youth and Sport and Forestry Department. The questionnaires were used to obtain and collected the data from the respondent. Probability technique and convenience sampling has been used in this study. The researcher used SPSS program version 20.0 where the researcher have used, frequency analysis, reliability analysis and correlation analysis. In the end of this paper, the researcher has come out with several recommendations regarding the factors of workplace environment that affect employee's performance at Ministry of Human Resource in Muar.